

10.4. CYPAs and FCC Providers. The following is a condition of employment/certification:

10.4.1. Must be at least 18 years of age. **(T-0)**

10.4.2. Must hold a high school diploma or equivalent. **(T-0)**

10.4.3. Must be able to read, speak and write English. **(T-0)**

10.4.4. Must successfully pass a pre-employment physical and be free of communicable diseases. **(T-0)** Documentation is on OMB No. 3206 *Certificate of Medical Examination* and kept in the employee file. Physicals are updated every three years to ensure direct care staff are physically and behaviorally capable of performing duties of the job. **(T-1) Note:** When employees move and still have a current physical, the physical can carry over until it is time to renew again.

10.4.5. All CYP personnel, FCC providers and their household members, volunteers and contractors are required to follow the Advisory Committee on Immunization Practices/Center for Disease Control and Prevention recommended age-appropriate vaccinations and immunizations to include Tdap, MMR, Varicella, polio, and Influenza. **(T-0) Note:** The COVID-19 and the Shingles Vaccine is recommended, but not required. Additionally, individuals must meet immunization requirements outlined in DoDI 6060.02 and DoDI 6060.04 and AR 40-562/BUMEDINST 6230.15A/AFJI 48-110/CG COMDTINST M6230.4F.

10.4.5.1. If an FCC provider's home is located in areas of exclusive State or concurrent jurisdiction and are licensed by State authorities to provide family child care in their home, the FCC provider must comply with State law and regulations. **(T-1)** FCC providers exclusive to Federal jurisdiction refer to 10.4.5.

10.4.5.2. Current copies of immunization records are maintained in CYP personnel/FCC provider files. Individuals without current immunizations may not work in CYP or have children in their home without having an approved medical or religious exemption on file. **Note:** The MSG/CC or SBD/MD have the authority to approve/disapprove medical and religious immunization exemptions. **(T-1) Note:** Individuals "catching up" on immunizations may attend if the individual adheres to the immunization schedule.

10.4.6. Any staff accommodations must take into consideration children's safety.

12.8. Immunizations. Children and youth enrolled are required to follow the Advisory Committee on Immunization Practices/Center for Disease Control and Prevention recommended age-appropriate immunizations and outlined in DoDI 6060.02 and DoDI 6060.04 and Army Regulation 40-562/BUMEDINST 6230.15B/AFI 48-110_IP/CG COMDTINST M6230.4G. **(T-0) Note:** The COVID-19 and the Human Papillomavirus (HPV) are recommended, but not required. MSG/CC or SBD/MD must approve religious or medical exemptions. **(T-1)**

12.8.1 For vaccines that require multiple injections, the first series must be given prior to attending any program. The remaining vaccines may be given as determined by the medical agency.

12.8.2 If a vaccine is unavailable, attendance may be permitted if the installation CYP Medical Advisor concurs with the attendance and the vaccine is received as soon as it is available.

12.8.3 No documentation of vaccines is required for youth enrolled in SAC or YP if the state requires schools to have current immunizations. **(T-0)** Documentation is required for youth that are home schooled. **(T-1)**

12.8.4 All children and staff are required to have the annual flu vaccine no later than 30 calendar days after enrollment. **(T-0) Note:** Vaccines are required prior to the flu season. Documentation of the vaccine is required no later than 30 November each year. **(T-1)**

12.8.5 Families with children and youth enrolled in CYPs requesting religious exemptions must include a justification and an acknowledgment of the risk involved when choosing not to immunize. Exempted individuals are subject to exclusion during an outbreak. The basis of those sincerely held religious beliefs are not subject to examination or rebuttal.

12.8.6. Medical exemptions must include a statement from the primary care provider or allergist physician and an acknowledgement of the risk. Exempted individuals are subject to exclusion during an outbreak. Medical Treatment Facility staff should review medical exemptions issued by network or non-primary health care providers for validity prior to the installation commander's approval.