



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE GLOBAL STRIKE COMMAND

09 OCT 2024

MEMORANDUM FOR ALL AFGSC PERSONNEL

FROM: AFGSC/CC

SUBJECT: Federal Holidays and Associated AFGSC Family Days for Calendar Year 2025

1. In recognition of the enduring contributions you and your family have made, and will continue to make to the AFGSC mission, I have designated the following AFGSC Family Days:

Family Day

Thursday, 2 January
Friday, 17 January
Friday, 14 February
Friday, 23 May
Friday, 20 June
Monday, 7 July
Friday, 29 August
Friday, 10 October
Monday, 10 November
Friday, 28 November
Friday, 26 December
Friday, 2 January 2026*

(*Included for planning purposes)

Associated Federal Holiday

New Year's Day (observed Wednesday, 1 January)
Martin Luther King Day (Monday, 20 January)
Washington's Birthday (Monday, 17 February)
Memorial Day (Monday, 26 May)
Juneteenth (Thursday, 19 June)
Independence Day (Friday, 4 July)
Labor Day (Monday, 1 September)
Columbus Day (Monday, 13 October)
Veterans Day (Tuesday, 11 November)
Thanksgiving Day (Thursday, 27 November)
Christmas Day (Thursday, 25 December)
New Year's Day (Thursday, 1 January 2026)

2. Commanders and Directors may use this schedule for planning purposes and may, at their discretion, implement reduced manning postures on these dates.
3. Commanders may authorize a regular pass for military members on these dates. Commanders should ensure affected personnel are given compensatory time off, mission requirements permitting, for military members required to perform duty on these dates, so they may spend time with their families on another date. Pass and leave rules are in accordance with AFI 36-3003, *Military Leave Program*.
4. Federal law does not permit the Air Force to grant civilian personnel additional leave. However, commanders are encouraged to treat family days as "liberal leave" days to the maximum extent possible, for which use of annual leave, previously earned compensatory time or use of already approved time-off awards may be applied, as eligible. Reference DODI1400.25Y630-AFI 36-815, *Leave*, for further guidance.
5. Contractor employees must adhere to their respective contract requirements and employer policies.
6. During your holiday activities, conduct all your activities with the knowledge that you are our most valuable resource. Commanders and supervisors will provide safety briefings to their personnel to ensure their understanding that risk management must be used both on and off duty.

THOMAS A. BUSSIÈRE
General, USAF
Commander