



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON DC**

2 August 2024

MEMORANDUM FOR AFSVC/CC

FROM: HQ USAF/A1S

SUBJECT: DoD Child Development Program Fees School Year (SY) 2024-2025

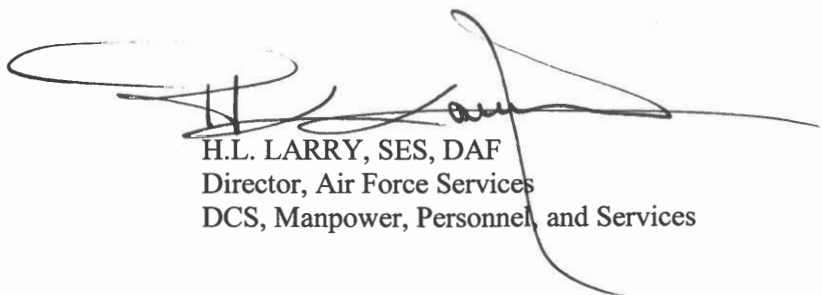
Section 1793 of Title 10, United States Code, requires DoD prescribe uniform fee regulations for military child development programs. The attached fee schedule applies to families who attend Child Development Center, School Age Care and Family Child Care Subsidy programs regularly during SY 2024-2025.

For SY 2024-2025, child care fees remain unchanged. In alignment with Executive Order (EO) 14095, Increasing Access to High-Quality Care and Supporting Caregivers, to improve the affordability of child care on military installations, fees were adjusted for the prior school year. SY 2023-2024 fees were adjusted to provide greater equity and meet the intent of EO 14095 to reduce the burden on lower income families.

The fee policy remains at 11 categories. Total family income (TFI) ranges were not modified and the highest TFI category remains at \$160,001 and above. Additionally, the fee assistance provider rate cap for both community-based providers and military-certified family child care providers remains up to \$1,800 per child per month. The hourly child care rate remains at \$8.00 per hour. The utilization of high market fee rates is authorized, upon approval, for installations where it is necessary to pay higher wages to compete with local labor or where wages are affected by nonforeign cost of living allowances, post differential, or locality pay. To streamline the request process, the Department of the Air Force (DAF) reviewed historical data and determined several installations are automatically approved to use the high market fee rate to include Beale AFB, Buckley SFB, Davis-Monthan AFB, Edwards AFB, Eglin AFB, Eielson AFB, Ellsworth AFB, Fairchild AFB, FE Warren AFB, Hanscom AFB, Hurlburt Field, Joint Base Anacostia-Bolling, Joint Base Andrews, Joint Base Charleston, Joint Base Elmendorf-Richardson, Joint Base Langley Eustis, Joint Base McGuire Dix Lakehurst, Keesler AFB, Little Rock AFB, Los Angeles SFB, Luke AFB, MacDill AFB, McConnell AFB, Nellis AFB, Patrick SFB, Peterson SFB, Schriever, SFB, Scott AFB, Travis AFB, United States Air Force Academy, Vandenberg SFB, Whiteman AFB, and Wright-Patterson AFB. All other installations desiring to use the high or low-cost market fee rate must submit required documents for approval.

DAF child care fee policies, additional information and deadlines are provided in the attachment. Verification of TFI must be completed by 26 Aug 24 and fees implemented on 1 Sep 24.

My point of contact for this matter is Ms. Debra Willey, DAF/A1SOC, debra.willey@us.af.mil or Comm: 240-612-4895.



H.L. LARRY, SES, DAF
Director, Air Force Services
DCS, Manpower, Personnel, and Services

Attachment:
DAF Child Development Program Fee Guidance SY 2024-2025