# Minot AFB

DECEMBER 2022 Volume 2, issue 12

Military Personnel Flight PRIDE Bldg, 3rd Floor, 305A | Mon, Tue, Thu, Fri: 0730-1630, Wed: 0730-1200 DEERS: PRIDE Bldg, 2nd Floor, 215 | Mon-Wed, Fri: 0800-1600, Thu: 0800-1500

## HOW TO SCHEDULE AN APPOINTMENT WITH YOUR MPF?

### **INSIDE THIS ISSUE:**

Appointment	1
MPF Directory	2 - 4
Interpersonal Communication	5
Overseas Listing	6
Award Information 7	
Spotlight Airman	8

December History 9

Download the AF Connect App

Go to Team Minot

Go to MPF Appts



**Click Appt Links** 

Click on the link of the section that you would like to set up an appointment with

Choose the service

Select a date and time slot that suit your needs Best ICBM MX - Blackburn Trophy Best Conventional Muns MX Team Best Conventional Aircraft Crew Chief Tear Best Conventional Aircraft Crew Chief Tear Best Conventional Wertons Load Tear



# **Military Personnel Flight**

Flight Commander: Flight Chief: Capt Ronald Donnell MSgt Marissa Morrison

<u>Career Development</u> Section Chief: TSgt Daniel Smith Programs: Assignments Enlisted/Officer Promotions Reenlistments/Extensions

**Retirements**/Separations

#### **Force Management**

Section Chief: MSgt Erin Parker

Programs: Evaluations Classifications Adverse Actions Special Duty Assignment Pay

#### **Customer Support**

Section Chief: MSgt Karina Galaviz

Programs: In-processing Family Care Plan Initial Enlistment Bonus HR Systems Access Passports

#### **DEERS/CAC & ID Cards**

Section Chief: Mr. Alex Richard

Programs: DEERS

ID Cards Awards & Decorations

# **MPF Contacts**

#### **Customer Support**

Leave/LOD/In-Processing 723-4368 5FSS.FSPS.CustomerSupport@us.af.mil

Passports 723-2879 5FSS.FSPS.PassportAgent@us.af.mil

Awards/Decs 723-4368 5FSS.FSPS.awardsanddecs@us.af.mil **Force Management** Classifications/Adverse Actions 723-1333 or 723-6256 5FSS.FSPM.Classifications2@us.af.mil

BUILDING

Evaluations 723-7611 or 723-4346 5FSS.FSPM.Evaluations@us.af.mil

DEERSCareer DevelopmentCAC/Award/DecorationsOutbound Assignments723-4567723-64705FSS.DPMPE.decoration@us.af.mil5FSS.FSPD.OutboundAssignments@us.af.mil

**Installation Personnel Readiness** 723-4355 or 723-1396

Officer Promotions 723-4041 5FSS.FSMPD.OfficerPromotions@us.af.mil

Enlisted Promotions 723-1337 5FSS.FSMPD.BLSDMEnlistedPromo@us.af.mil

Reenlistments/Extensions/Retirements/Separations 5FSS.FSMPD.BLSDMReenlistments@us.af.mil 723-1340 or 723-4566

The MPF is appointment only. Please use the AF Connect App to schedule an appointment

Important Awards and Decs Information

A new email for awards and decs has been created. If you have any questions or concerns regarding awards and decs, or have any issues with access and approvals, please send a message to the email below.

5FSS.FSPS.awardsanddecs@us.af.mil

# Interpersonal Communications by TSgt Gray

#### 1. What is Interpersonal Communication?

a. At its essence, IC is the exchange of ideas, information, and feelings between two or more people (Jouany & amp; Martic, n.d.) .

#### 2. Why is it important?

a. It's how we share and get to know each other, who we are in and outside of the uniform.

b. "It's not enough just to work hard. It's not enough to do a great job. To be successful, you need to learn how to really communicate with others" (Maxwell, 2010) .

c. "Connecting is the ability to identify with people and relate to them in a way that increased your influence with them" (Maxwell, 2010) .

d. "Nobody cares how much you know until they know how much you care" Theodore Roosevelt.

#### 3. How can we learn to communicate better?

a. Establish trust, build an interpersonal relationship, get to know your people.

b. "Trust is not a checklist. Trust is a feeling. Trust begins to emerge when we have a sense that the organization or person is driven by more than self-gain" (Sinek, 2009) .

c. "With trust comes a sense of value. Value is the transference of trust. You can't convince someone they have value or to trust you. It must be earned" (Sinek, 2009) .

d. "Trust and value are formed when people understand their Why" (Sinek, 2009).

#### 4. How does this relate to us?

a. IC helps develop stronger relationships, a better working environment, and more effective and efficient programs.

b. "Being able to effectively communicate the mission and intent in order to achieve a desired end state is vital to overall success. Members must have a strong understanding of the mission and desired end state, as well as the flexibility to meet these goals" (VanSciver, 2017).

c. "Every member must understand the mission of the organization and how their role ties into the big picture" (Groeschel, 2022) .

d. Greater trust and understanding leads to greater buy-in.

e. Stronger relationships and interpersonal connections lead to more motivation.

f. Strong and cohesive teams lead to more productivity and greater reward/recognition.

#### **5.** Conclusion

a. Take the time to get to know the people you work with, not just in your office but in and around your work centers.

b. Listen to understand, not just hear.



Have you ever wanted to PCS?

Not quite sure how to try and improve your chances of PCSing?

Well lucky for you the Overseas Listing is here to help. The Overseas Listing is dropped quarterly. The next listing will be dropped on 8 February 2023.

#### How to apply

Step 1: Put a reminder on your calendar for when the listing will dropStep 2: On the day of the listing drop open AF Portal, and find AFPC Secure.Once AFPC Secure opens click AMS

**Step 3**: Hovering Enlisted Assignments, then Assignment Lists, click EQUAL Overseas

**Step 4**: Filter the listings to your rank and AFSC, once the available listings populate update your dream sheet to the available listings

#### **Remember!**

To update your Assignment Preference, In AFPC Secure open vMPF, then click Self-Service Actions. On the left side, click Assignment Preference (EAP). From there click View/Change Assignment Preferences.

# **Awards Information**

Are you interested in earning awards, but you don't know what awards you qualify for?

Check out the Awards Database Information System!

It is a program that enables all USAF Total Force members to view and check if they are eligible for Special Awards and Trophies. You can search for awards based on specific criteria, and a description and detailed information on how to apply.

Search up the website below to access the Awards Database Information System:

https://access.afpc.af.mil/Trophies/searchtrophies.aspx

There is such a wide variety of different awards you may be eligible for, many people don't even know most of them exist! On MyPers, you can look up "awards" and get pages and pages of different awards you can read up on.

# A1C Jorge Anselmo Rafael Peralta Asmad

AIRMAN OF

Born in Trujillo, Peru A1C Peralta moved to the united States as a child. When asked why he joined the military A1C Peralta vocalized his enthusiasm of receiving a higher education. As a Personnelist A1C Peralta finds that he enjoys guiding and aiding others to help improve their career. Most days you will find A1C Peralta in the gym or reading books. As for future goals A1C Peralta will continue schooling and eventually obtain his Masters degree. When it comes to motivations A1C Peralta finds that his best motivation is to one day be able to have his parents comfortably retire.

# **DECEMBER HISTORY**

#### **Pearl Harbor**

On December 7th 1941, the Japanese attacked Pearl Harbor, a US Naval Base near Honolulu, Hawaii. That morning, hundreds of Japanese fighter planes attacked the base, destroying and damaging nearly 20 naval vessels and 300 airplanes. More than 2400 Americans died during the attack, and 1000 more were injured.

### Wright Flyer

On December 17th 1903, the Wright brothers conducted the first controlled, heavier-than-air, airplane flight. This was near Kitty Hawk, North Carolina. They made four flights with the aircraft, the "Wright Flyer", the longest one lasting about a minute.



